SYLVESTER & CO

HR AI Network

Senior HR Business Partners

A confidential network for Senior HRBPs who need to translate AI into stronger leadership advisory and organizational action.

A Network for Senior HRBPs Advising in an AI-Driven Reality

AI doesn't just affect technology and processes — it shapes decisions, roles, capability needs, organizational design, and leadership dialogue. The HRBP role is changing significantly as a result.

→ Advise leaders

On AI-related choices and their organizational consequences

→ Translate technology

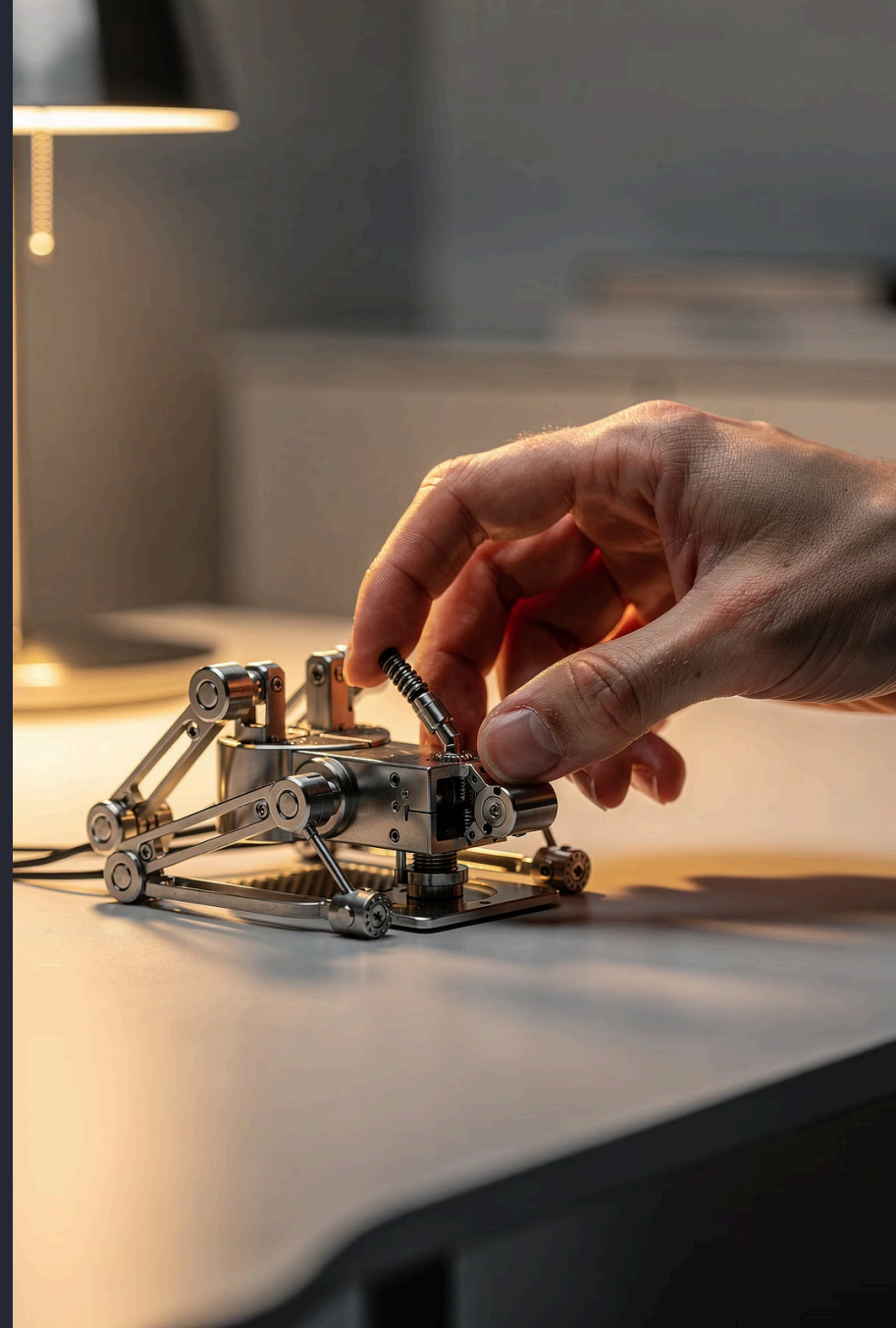
Into human and organizational implications

→ Prioritize with realism

Contribute to prioritization, trade-offs, and realistic AI initiatives

→ Understand impact

How AI affects roles, capabilities, and work design



What This Network Is — and Is Not

This is NOT:

- A trend forum
- A tool course
- A loose inspiration community

This IS:

- A confidential workspace for experienced HRBPs
- A forum for advisory, prioritization, and organizational dilemmas
- A structured program with a learning contract and documented impact

Many HRBPs already find AI filling the leadership dialogue. Fewer have a confidential forum to work systematically on what that demands of the role in practice.

The Learning Journey — Part 1

The first three sessions build a strong foundation: from an AI reality check to responsible practice.

01

Session 1 — Constituting the Group & AI Reality Check

Opportunities and risks in HR and the business. The HRBP role in an accelerated AI world. Shared expectations and learning contract.

02

Session 2 — HRBP Role & AI in Core HR Processes

New expectations and responsibilities. AI in recruitment, capability development, and org design. Translating technology into leadership decisions.

03

Session 3 — Responsible AI

Ethics, bias, and regulation. Sustainability and governance. The HRBP's role in setting clear frameworks for responsible AI.

Working format: Facilitated dialogues, case discussions, and shared conclusions. No vendor pitches. Every participant has a voice.

The Learning Journey — Part 2

The final sessions and the conference translate learning into strategic action and documented impact.

01

Session 4 — AI Change Leadership, Work Design & Transformation

Leading AI-driven change. New roles and work design in practice. The interplay between HR, IT, and the business.

02

Session 5 — Strategic AI Roadmap & HRBP as AI Orchestrator

From AI ambition to documented organizational impact. Prioritization with clear ROI logic. The HRBP as strategic AI orchestrator.

03

Session 6 — Nordic HR AI Summit

Participation in the annual HR AI conference. HR, AI & the future of work. **As a network member, you bring one colleague for free.**

Between sessions: Access to a closed LinkedIn group for sparring, experience sharing, and follow-up on current dilemmas.

What You and Your Organization Gain

The Participant Can:

- Conduct an AI maturity assessment within their own area of responsibility
- Contribute qualified input to leadership dialogue on AI prioritization with clear ROI logic
- Identify capability gaps and recommend adjustments to tasks and responsibilities
- Document at least one concrete AI-related improvement in their own area

The Organization Gets:

- More qualified HR advisory on AI
- Better decisions on organization, capabilities, and prioritization
- Lower risk of failed investments and symbolic projects
- Greater alignment between strategy and practice

What Makes This Track Different?

Confidential Space

No vendors, no pitches — a safe room for honest dialogue

Learning Contract

A concrete commitment to action and documented results

Peer Sparring

Across industries and organizations — diverse perspectives

Advisory Focus

Strengthening advisory power — not technical knowledg

Network Leaders

NETWORK DIRECTOR

Christian Sylvester

Leads the overall network direction and strategic facilitation across all sessions.

NETWORK LEADER

Heidi Lindeholm Fogtmann

Facilitates network groups across East and West Denmark and Malmø & Lund, Sweden with deep HRBP expertise.

Practical Information

Sessions

5 in-person meetings + Nordic HR AI Summit

Time

Typically 10:00–15:00

Geography

East and West Denmark and Malmø & Lund, Sweden

Start

Group launches when 6 members are ready to commit

18K

DKK + VAT per year

Covers all sessions, facilitation, and materials

6K

DKK included value

Free participation + one colleague to all events and conferences incl. Nordic HR AI Summit as VIP

Ready to Join?

Contact us for a no-obligation conversation about how the HR AI Network can strengthen your advisory role and your organization's AI journey.

Email

info@sylvester-co.dk

Phone

27 50 90 78

Next Step

Reach out and we will schedule a dialogue — no commitment required

First Meeting

The first meeting is free and non-binding to attend

SYLVESTER & CO — Building the advisory capacity HR leaders need in an AI-driven world.